

Analysis of an Issue

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Medium-sized software company has decided to introduce a specific dress code policy rules that all employers must agree with while they are at work in that company. Is this decision of the company correct?

Essay

The dress code rules can be generally useful but they can cause some negative effects like dissatisfaction of people, the larger expenses and refusing wearing the uniform. The final conclusion cannot be made before some conditions are discussed.

The first thing that can cause problems is that people can be displeased with the work. This can directly cause reducing productivity and increasing in the number of people who leaves the company. Employees are displeased with the work and they will do anything that could make them more satisfied. So, one thing that could help is to choose the uniform that is suitable for the most of the employees.

Another thing which must be taken into consideration is the cost of the uniforms. For a lot of people that can be a large amount of money which can be spent without guaranty whether is that good or bad decision. That money could be spent on some other things that can surely give a profit to the company instead of spending it on less important things. Before bringing the decision total costs should be considered first.

Finally, some people may refuse wearing uniform. How should we treat them? Everyone has a right to wear what he or she want to wear and that should not be restricted. People feel comfortable in clothes they are wearing and making them to wear some specific type of clothes can make them rage so they can refuse to wear it. How should we treat them is not always an easy decision and careful preparation for that should be considered.

A lot of reasons such as dissatisfaction of people, larger expenses and refusing wearing the uniform coming on the mind. Managers assumed that introducing a specific dress code policy rules can have positive influences for the company, but they should have done careful investigation of possible consequences first.